Addressing the challenge of diversity & access to rights
## Integration policy matrix

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<th>Economic rights</th>
<th>Civil &amp; social rights</th>
<th>Cultural rights</th>
<th>Community building</th>
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<td>Guest worker</td>
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<td>Assimilation</td>
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<td>Multiculturalism</td>
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<td>Interculturalism</td>
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</tbody>
</table>
Guest worker policy
Assimilation city policy
Multicultural city policy
Thinking of diversity differently
Intercultural policy
Intercultural policy
Intercultural policy
Managing diversity as an opportunity
EU-wide research evidence shows that diversity can

• contribute to prosperity, creativity and growth

• improve decision-making in teams

• productivity and wages are higher in regions and cities with a more diverse population

And also that

• diaspora entrepreneurship fosters development both in host countries and in countries of origin

• Immigration increases foreign trade
The cities as laboratories
The diversity advantage for cities

- Complementary skills
- Access to markets and capital
- Aspiration & entrepreneurship
- Mixing = creativity & innovation
- Cosmopolitan brand
Diversity trumps homogeneity

Diversity trumps ability
Intercultural mixing

Openness and opportunity

Creativity and innovation

Advantage for cities
How can the city achieve diversity advantage?
Intercultural cities

21 members from 19 countries
Review the essential functions of the city through an INTERCULTURAL LENS
Diversity alone is not a guarantee of interaction

There need to be:

• Reasons to interact
• Incentives to interact
• Places, institutions, agents and tools of interaction
Build bridges
At great personal risk!
• A clear framework of rights and responsibilities, outlaw discrimination

• Incentives for cross-cultural initiatives and entrepreneurship

• Invest in community development

• Develop a public debate and discourse about the reality of diversity
• Resource the places where cultures meet – and hybridise
• Resource bridge-builders not gate-keepers
• Foster representative bureaucracy and elected bodies & cultural competence
• Manage cultural conflict
Intercultural cities index: 43 cities
Il network italiano delle città interculturali

Che cosa è il Network italiano
Obiettivi
Carta del Network nazionale delle città interculturali
Partecipare significa
Temi affrontati
Sui media
Gli incontri del Network
I verbali degli incontri

Le città aderenti

Reggio Emilia
Bari
Campi Bisenzio
Fermo
Genova
Lodi
Pompei
Savignano sul Rubicone
Sanizzio

News

Dialogo interculturale, Reggio Emilia modello per il Consiglio d'Europa

Il Consiglio d'Europa e Intercultural cities

Per il Consiglio d'Europa una città interculturale è...
Intercultural cities
Le città interculturali europee

Strumenti

Il network italiano e il Consiglio d'Europa: ricerche, newsletter e documenti
Dialogo interculturale - Migrare: aggiornamento su bandi ministeriali ed europei
Iniziative pubbliche delle città del Network
Pubblicazioni

Media

Photogallery
Videogallery
intercultural cities cités interculturelles

報告書
インターカルチャール・シティと多文化共生
information

www.coe.int/interculturalcities