

VACANCY
SENIOR PROGRAM MANAGER
Strengthening Federal Governance and Pluralism in Ethiopia
(Ethiopian Nationals Only)

Re-announcement

The Forum of Federations is an international organization, based in Canada, working on federalism and devolved governance across the globe. The Forum is starting a new 5-year program, *Strengthening Federal Governance and Pluralism in Ethiopia*. The project will provide/facilitate policy research and technical assistance, training, and public dialogue in the areas of intergovernmental relations, fiscal federalism and constitutional rights. The Forum works very closely with a wide range of federal and regional stakeholders in government and non-state sectors such as political parties, academics, media, professional and business associations, and other civil society organizations.

The Forum is looking for an experienced **Senior Program Manager** who can provide a unique set of skills for this complex, challenging and very timely governance program. The key skills we seek include:

- Proven record in planning and coordination for complex programs, preferably in governance, conflict or similar fields is a core requirement.
- Deep understanding of governance program design and implementation; the capacity to translate complex governance issues into feasible change strategies.
- Excellent communication and representation skills.
- Proven record in working effectively with multiple stakeholders in government and non-state sectors.
- Experience managing/coordinating policy research and dialogue.
- Experience in donor project management – planning, results based management, reporting, M&E, etc.
- Understanding of federal governance challenges and opportunities in Ethiopia.
- Strong report writing skills (English and Amharic).
- Understanding of relevant gender equality policies and strategies.
- Experience supervising professional staff and short-term consultants/experts.

Candidates should have a post-graduate or professional degree in a related field (e.g., law, federalism, political science, economics, etc.), as well as 10+ years of experience in progressively senior management positions, including 5 years in governance or conflict/peace programs. Candidates that fulfill the above can email their CV and 1-2 page cover letter to HRForumfed@gmail.com by May 5th 2018. Previous applicants are still under consideration and need not re-apply. Only short listed applicants will be contacted.